



## THE POWER TO CHOOSE

### IN-HOUSE, OUTSOURCED, AND HYBRID EQUITY PLAN SERVICES

No two companies have the same equity plan needs. Some have complex requirements calling for customized, in-house solutions. Others find greater value and convenience in outsourcing the day-to-day administration of their plans. At EZ Custom, you can manage your stock plan in-house, turn those responsibilities over to us, or get a hybrid solution. Either way, you and your participants will benefit from our commitment to client service, the innovative Stox administration platform, and state-of-the-art brokerage capabilities from EZ Custom Brokerage Services. Best of all, you have the flexibility to move between service models as your needs change without any disruptions to your business.

#### MANAGE YOUR EQUITY PLAN IN-HOUSE

This service model gives you complete control over equity plan administration and reporting. With this arrangement, your stock plan team handles the day-to-day administration of your plan, including imports and exports, daily transaction and settlement activity, and employee confirmation statements using EZ Custom's innovative Stox administration platform.

#### LET EZ CUSTOM EQUITY PLAN PROFESSIONALS DO IT FOR YOU

For qualifying companies, outsourcing the administration of your plan to EZ Custom gives you access to valuable technology and expertise, and frees up your resources to focus on important strategic and reporting initiatives. With our outsourcing service, EZ Custom manages the day-to-day administration functions of your plan, including imports and exports, database management, participant's customer support and daily transaction and settlement activity. You'll have a dedicated contact who will work with you to keep your plan data updated.

#### HYBRID SOLUTION

Prefer to have complete control, but wish to allow your employees direct access to state-of-the-art brokerage capabilities from EZ Custom Brokerage Services? With this approach, your stock plan team handles the day-to-day administration of your plan, including imports and exports, runs reports and educates employees while EZ Custom provides participants with customer support, daily transactions and settlement activity.